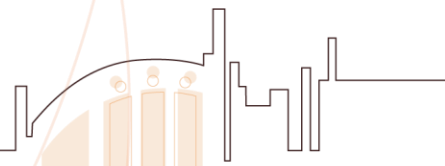


Bachelor of Science in Human Resource Management

Freshmen Year

First year, 1 st Semester (Freshman), Level 1					
Course code	Course title	Lec	Lab	Credit	Pre-req
BUS 101	Principles of Management	3	0	3	-
MIS 102	Principles of MIS	3	0	3	-
MATH 113	Math for Management I	3	0	3	-
ENGL 117	English Composition I	3	0	3	-
BUS 151	Microeconomics	3	0	3	-
GS 171	Belief and its Consequences	2	0	2	-
TOTAL : 6		17	0	17	

First year, 2 nd Semester (Freshman), Level 2					
Course code	Course title	Lec	Lab	Credit	Pre-req
HRM 112	Human Resource Management	3	0	3	BUS 101
MATH 117	Statistical Methods for Management I	2	3	3	MATH 113
ENGL 118	English Composition II	3	0	3	ENGL 117
ACCT 121	Introduction to Financial Accounting I	2	3	3	MATH 113
BUS 152	Macroeconomics	3	0	3	BUS 151
GS 161	Arabic Practical Grammar	2	0	2	-
TOTAL : 6		15	6	17	



Sophomore Year

Second year, 1st Semester (Sophomore), Level 3					
Course code	Course title	Lec	Lab	Credit	Pre-req
MATH 118	Statistical Methods for Management II	2	3	3	MATH 117
HRM 211	Job Analysis and Design	3	0	3	HRM 112
HRM 212	Human Resources Information Systems	3	0	3	MIS 102 HRM 112
ACCT 222	Introduction to Financial Accounting II	2	3	3	ACCT 121
BUS 231	Principles of Marketing	3	0	3	BUS 101 BUS 152
GS 272	Professional Ethics	2	0	2	GS 171
TOTAL : 6		15	6	17	

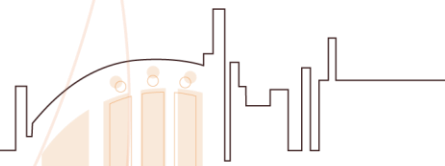
Second year, 2nd Semester (Sophomore), Level 4					
Course code	Course title	Lec	Lab	Credit	Pre-req
GS 132	Physical Education II (Male)	0/1	2/1	1	-
GS 142	Health Education II (Female)				
HRM 221	Employee Recruitment and Selection	3	0	3	HRM 211
HRM 222	Human Resource Development	3	0	3	HRM 112
HRM 223	Leadership in Organizations	3	0	3	HRM 112
BUS 223	Financial Management	3	0	3	ACCT 222 BUS 152
BUS 261	Business Communication	3	0	3	ENGL 118
GS 262	Arabic Professional Writing	2	0	2	GS 161
TOTAL : 7		17/18	2/1	18	



Junior Year

Third year, 1st Semester (Junior), Level 5					
Course code	Course title	Lec	Lab	Credit	Pre-req
MIS 101	Computer Applications	2	2	3	-
BUS 305	Legal Environment	3	0	3	-
BUS 241	Operations Management	3	0	3	MATH 117
BUS 313	Organizational Behavior and Design	3	0	3	BUS 101
BUS 321	Business Research Methods	3	0	3	BUS 101 MATH 118
HRM 311	Performance Management	3	0	3	HRM 222
TOTAL : 6		17	2	18	

Third year, 2nd Semester (Junior), Level 6					
Course code	Course title	Lec	Lab	Credit	Pre-req
GS 233	Physical Education III (Male)	0/1	2/1	1	GS 132
GS 243	Health Education III (Female)				GS 142
BUS 344	Project Management	3	0	3	BUS 101 BUS 223
HRM 321	Employment Law	3	0	3	BUS 305
GS 363	Arabic Communication Skills	2	0	2	GS 262
GS 373	Human Rights in Islam	2	0	2	GS 272
BUS 412	International Business	3	0	3	BUS 223 BUS 231
HRM XXX	Elective I	3	0	3	HRM XXX
TOTAL : 7		16/17	2/1	17	



Senior Year

Fourth year, 1st Semester (Senior), Level 7						
Course code	Course title	Lec	Lab	Credit	Pre-req	
HRM 411	Compensation Management	3	0	3	HRM 311 ACCT 222	
HRM 412	Strategic Human Resource Management	3	0	3	HRM 222 BUS 344	
HRM 413	Occupational Health & Safety	3	0	3	GS 233/ GS 243	
HRM XXX	Elective II	3	0	3	HRM XXX	
HRM XXX/ BUS XXX/ MIS XXX	Elective III	3	0	3	HRM XXX/ BUS XXX/ MIS XXX	
TOTAL : 5		15	0	15		

Fourth year, 2nd Semester (Senior), Level 8						
Course code	Course title	Lec	Lab	Credit	Pre-req	
HRM 491 [†] HRM 495 [‡]	Field Training / Senior Project	0	40	6	Senior Standing	
TOTAL : 1		0	40	6		

† Field Training should be the first destination of students

‡ Students who encounter obstacles to be placed in a workplace are directed to do a senior project instead.



Elective Courses

Elective Courses*					
Course code	Course title	Lec	Lab	Credit	Pre-req
BUS 243	Total Quality Management	3	0	3	BUS 101
HRM 322	Ethics of Human Resource Management	3	0	3	GS 272 HRM 222
HRM 323	International Human Resource Management	3	0	3	HRM 222
HRM 324	Organizational Development	3	0	3	HRM 222
HRM 414	Conflict Management in Organizations	3	0	3	HRM 321
HRM 415	Industrial Relations	3	0	3	HRM 321
MIS 414	Knowledge Management	3	0	3	BUS 101 MIS 102
TOTAL : 7					

*Student must select 3 courses from these electives.

Total credit hours required in the Degree Program: 125

